

25X1A9a

29 December 1959

D-R-A-F-T

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25X1A9a

Career Service Comments (Section E)
Career Preference Outline

25X1A9a

career interests are noted by the Board and are felt to be commensurate with his demonstrated capabilities. Selected training opportunities and assignments directly related to increasing his potential for the Agency should be undertaken as appropriate.

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL	
1. NAME OF EMPLOYEE (Last-First-Middle) 25X1A9a	2. DATE OF BIRTH 20 April 1919
3. SERVICE DESIGNATION Geographer	4. GRADE ORR/CG/V
5. OFFICE OF ASSIGNMENT Chief, Far East Branch	6. OFFICE OF ASSIGNMENT ORR/CG/V

SECTION B. CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY

a. Administration of intelligence research.

10. SPECIFIC ASSIGNMENTS (including assignments)

A. IMMEDIATE (Within next 1 to 2 years)

To continue in administration and supervision of geographic intelligence research on the Far East, presumably in my present assignment.

B. LONG-RANGE (Within next 3 to 5 years)

- To broaden the scope of my responsibilities for administration of geographic intelligence research to encompass administration of such research on a world-wide basis. Presumably, this might involve an assignment as Deputy Division Chief, if such a position were to be created; or
 - An assignment as an ORR or IO/I representative in a liaison capacity with a foreign intelligence service or with an overseas U.S. military command headquarters.
- Note: I fully realize the competitive nature of the assignments proposed under 10.B. I do not intend to suggest that I would be dissatisfied to remain in my present assignment for another 3 to 5 years or even longer, but I feel that, dependent upon

SECTION C. TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

A. IMMEDIATE (Within next 1 to 2 years)

- Training by ORR in the practical aspects of UW operations, to enable more effective supervision of geographic intelligence research directed toward support for planning of such operations.

B. LONG-RANGE (Within next 3 to 5 years)

- As opportunity permits, on-the-job training in the form of practical experience in assisting the management of world-wide geographic intelligence research at the Division level.
- Advanced management training.
- War College or similar training concerned with the substantive content and processes involved in formulation of national policy.

12. ADDITIONAL COMMENTS

(Continuation of 10.B.2.) upon the needs of the Organization, either of the proposed assignments would enable me to render a service to the Agency while broadening my experience for greater usefulness in the more distant future.

25X1A9a

RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED 7 February 1978
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SECRET

(When Filled In)

SECTION D.

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

25X1A9a

██████████ has the potential to become an excellent administrator. I
endorse his career preference highly.

16. RELATIVE TO TRAINING FOR EMPLOYEE

- a. He is already scheduled for the ORR Management Course.
- b. A two year tour as an intelligence officer in the Far East.

17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

TITLE

Chief, Geography Division

18. SIGNATURE

20. DATE

12 February 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

TO: Chairman, ORR Career Service Board	SUBJECT: (Name) 25X1A9a
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1ST INDORSEMENT

COMMENTS BY CHIEF (Division or Staff)

NA (See Section D of CPO)

D	SIGNATURE
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2ND INDORSEMENT

COMMENTS BY AREA CHIEF (When applicable)

- ☐ I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS
- ☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF
- ☒ OTHER (Specify)

25X1A9a has demonstrated his ability for supervision by effectively administering the Far East Branch, Geography Division. He has the potential for assuming further responsibilities. His success in the performance of these responsibilities will be dependent to a large extent upon a demonstration of ability to make decisions and take courses of action which may be unpopular, lead to personal criticism, a minority anti-boss position, but nevertheless right and just in his view.

DATE 1 April 1958	SIGNATURE 25X1A9a
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